

Semester III

Course Title- Field Work- III	
Type : Major Mandatory	Course Credits : 4
Total Marks: 100	

Description: The Field work provides experiential learning opportunity to blend Theory and Practice in organizational settings. The visits to Industrial and Labour Court is to give practically observe the procedures and proceedings in individual and collective Industrial disputes. The course comprises of visit to Maharashtra Labour Welfare Board to understand the scope of welfare activities provided to employees.

Learning Objectives:

1. To enable the students to know the functioning labour enforcement machinery in the state of Maharashtra.
2. To observe and understand the functioning of Industrial and Labour Court in Maharashtra.
3. To enable the students to understand the welfare facilities provided by Maharashtra labour Welfare Board.

Learning Outcomes:

1. Students are equipped with knowledge of Industrial Jurisprudence.
2. Students are trained to deal with Labour Law Compliances.
3. Students are aware of welfare practices, provided under Maharashtra Labour Welfare Fund Act, 1953.

Field work III

- One Week's Training in the office of the Commissioner of labour (State Government) with special reference to Industrial Relations.
- One Week's training in the Office of the Labour/Industrial Courts, Tribunals (In the State of Maharashtra)
- Two days Training in Labour Welfare Centers of Maharashtra Labour Welfare Board.